

Quote:

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About Liviero Civils

Liviero is a large privately owned construction company based in South Africa with its head office located in Johannesburg and regional offices in Durban and Polokwane.

The company was founded by the late Giosue Liviero in a small town outside Venice, Italy called Mirano in 1955. This later became Giosue Liviero Builders in 1967 in Zimbabwe and has recently in 2008 celebrated its 25th year in South Africa.

The Liviero Group is comprised of a few hugely diversified construction entities generating an annual turnover of around R1.4 billion.

Liviero Civils on iTalent

In the past, Liviero Civils filtered and screened candidates manually by tackling a heap of CV's. Today, they use the web to advertise and source candidates via iTalent. Michael Glensor, Liviero Civils HR Manager has found that using iTalent is far more time saving, cost effective and simpler than offline recruitment.

The Liviero Group further enjoys the wider reach through iTalent. “We have found that people are even phoning from Dubai! So the reach model works very well.” Glensor stated.

When asked about the deliverables and functionality of the iTalent site, Glensor was particularly impressed by the quality of responses claiming that the responses fitted positions perfectly. “The Profiling and Screening tools help to stop people from just applying randomly.” Glensor also said that he uses the results of Filter and Interview in face to face interviews.

“We chose iTalent for two reasons; HR can offer its own recruitment services instead of making use of external recruiters, as well as the easy access and administration. Newspaper adverts were very cumbersome and expensive. Also, iTalent is far superior and has a much better functionality than its competitors.”

